

Enrollment No: _____

Exam Seat No: _____

C.U. SHAH UNIVERSITY

Winter Examination-2018

Subject Name: Labour Welfare and Human Resource Management

Subject Code: 5SS03HRM1

Branch: MSW

Semester:3 Date: 01/12/2018

Time: 02:30 To 05:30

Marks: 70

Instructions:

- (1) Use of Programmable calculator and any other electronic instrument is prohibited.
 - (2) Instructions written on main answer book are strictly to be obeyed.
 - (3) Draw neat diagrams and figures (if necessary) at right places.
 - (4) Assume suitable data if needed.
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SECTION – I

- Q-1** Attempt the Following questions (1 Mark *7=7) **(07)**
- a. What is meaning of Recruitment? **01**
wrtIno A4R j`avo.
 - b. Give full form of HRP. **01**
HRP n>u pU½>nam
 - c. What is meaning of wage? **01**
vetnno A4R j`avo.
 - d. What is Selection? **01**
ps>dgl Ae3le x>u ?
 - e. Give the Definition of Employee. **01**
kmRcarlnIVyaQyaAapo.
 - f. What is Trade Union? **01**
mjUr s>6 Ae3le x>u ?
 - g. Write meaning of Job Training. **01**
nokrltallmno A4R x>u ?
- Q-2** Explain the selection process of Human Resource Development. **(14)**
Maanv s>xa2n ivwagma>ps>dgl ma3enl p/ik/ya iv8e sm=vo.
- OR**
- Q-2** Write principles of Labour Welfare in details. **(14)**
mjUrKLy`na is@2a>to ivxeivgtelqo
- Q-3** Explain the concept of Recruitment and describe its Sources with examples **(14)**
wrtlnaQyalnesm=voAnetenaÆot]dahr`o sa4e v`Rvo.

OR



Q-3 Explain the concept of Labour Welfare and Narrate various approaches of it in details. (14)
mjUrKLy`noQyalsm=vo.Anetena iviv2 xaqaAoivxev`Rnlqo.

SECTION – II

Q-4 **Attempt the Following questions** (07)

- a. What is job profile? (01)
nokrl s>b>i2t maihtl Ae3le xu ?
- b. Give the meaning of Minimum Wage. (01)
l6utm vetnno A4R Aapo.
- c. What is Salary? (01)
pgar Ae3le xu> ?
- d. Write meaning of overtime (01)
Aovr3a[mno A4R x>u 0e ?
- e. What is Training and Development? (01)
tallmAneivkas Ae3le x>u ?
- f. Give the Definition of Employer. (01)
nokrldatanlVyaQyaAapo.
- g. What is Industrial Relation? (01)
AaE2oigk s>b>2 Ae3le x>u ?

Q-5 Explain the Historical Development of Industrialization in India. (14)
Wartma> AaE2oigkr`nlivkasnlAEithaisk p/ik/yasm=vo.

OR

Q-5 Describe the Importance of Training and Development in Industry. (14)
karqanama>tallmAneivkasnl p/ik/yanlAgTytaivxelqo.

Q-6 Explain the Labour Welfare Officer's Role, Duties and Responsibilities inside as well as outside the industry. (14)
7m kLy` Ai2karlnl wUimka,fr=e AnejvabdarlAo]2ognl
A>drtemjbharsm=Ao.

OR

Q-6 Explain the Objectives and functions of Human Resource Management. (14)
s>xa2n VyvS4apnno hetuAoj`avltenakayoRivxesm=vo.

